

Accelerating Agile

Empowerment • Performance • Reward

Accelerating Agile

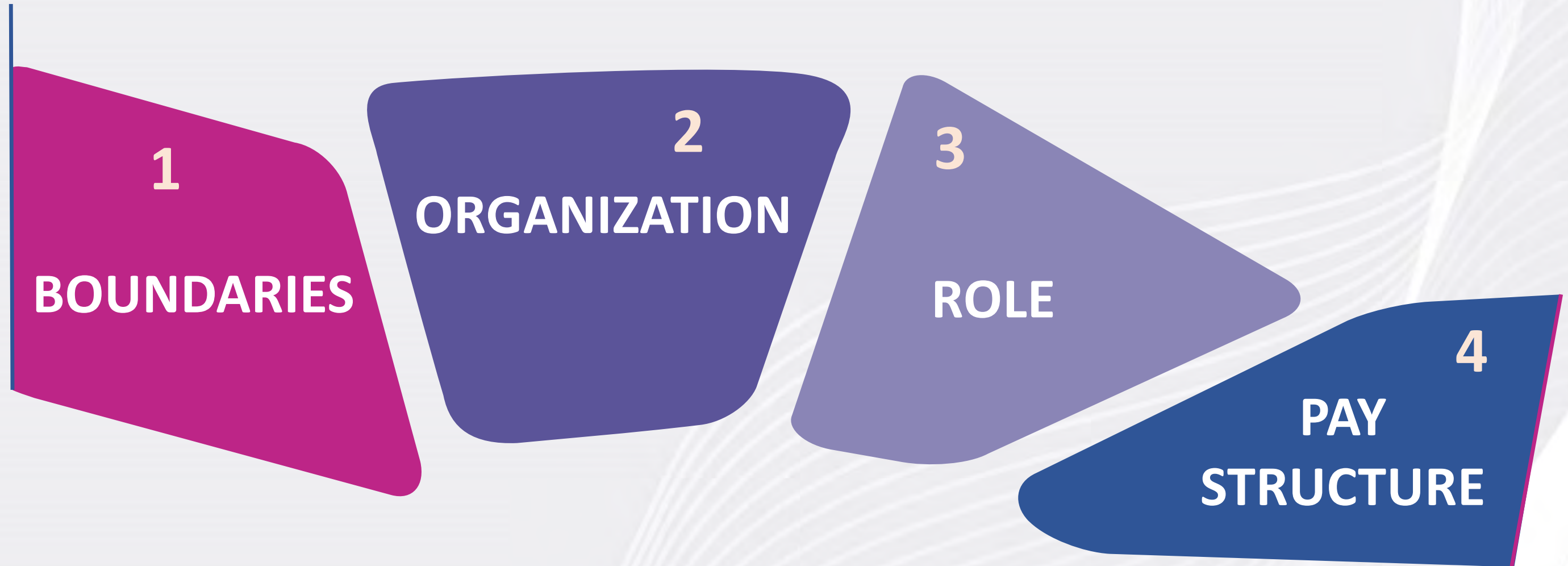
The Changing Shape of Work

Peter Newhouse

EVP Global Head of Reward
Unilever

Neovation ²⁰²⁰

OUTLINE OF THE SESSION

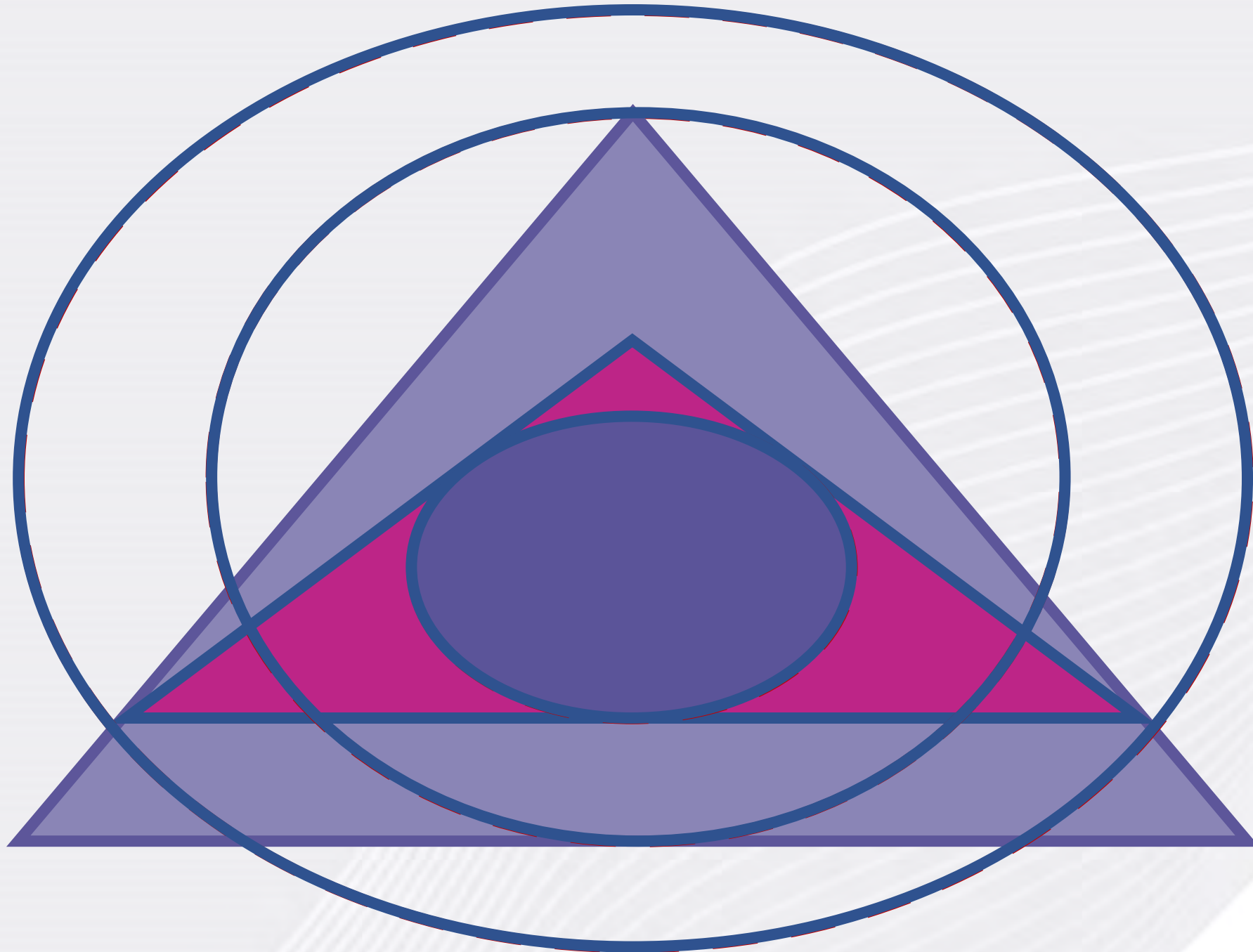


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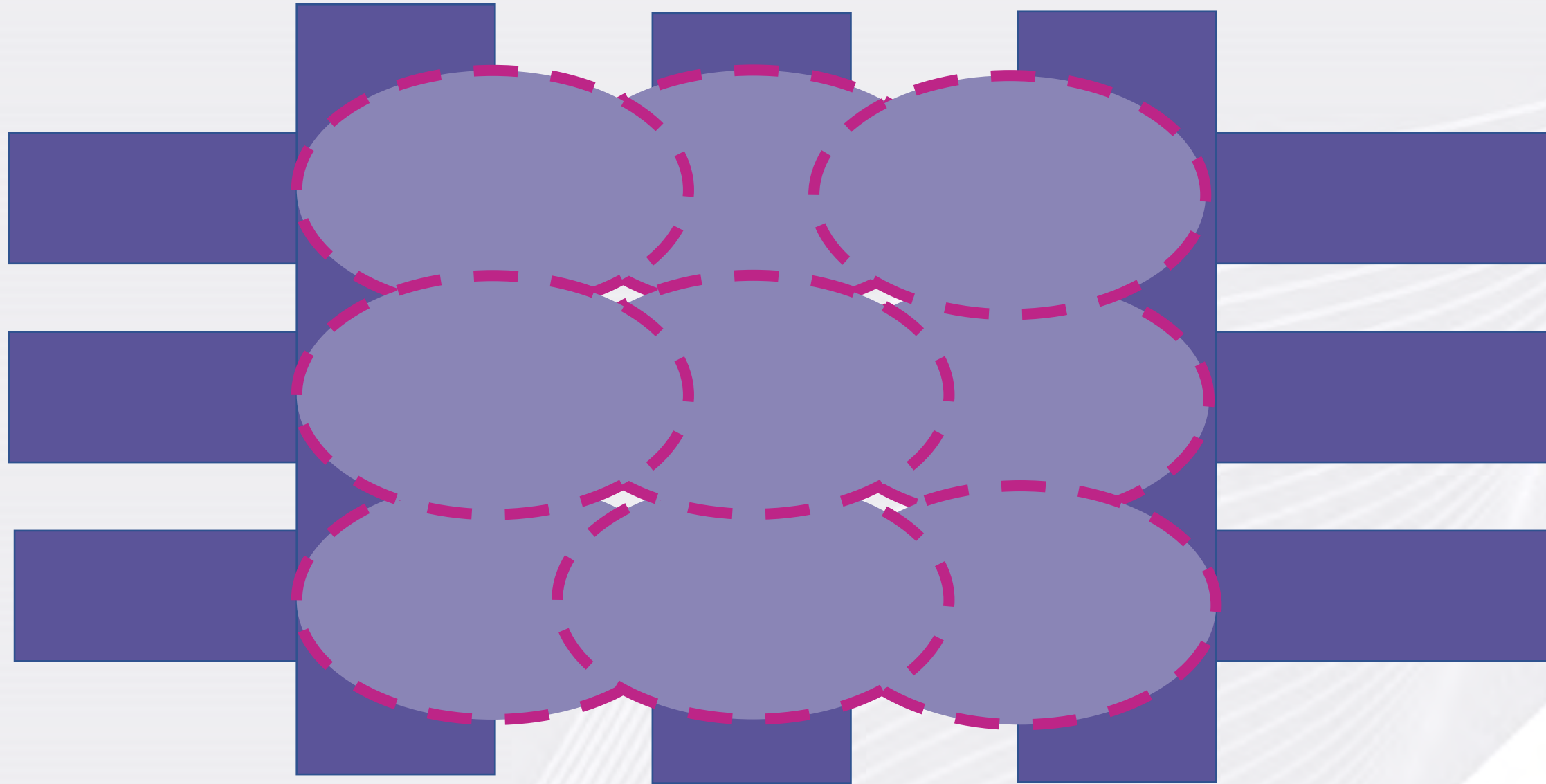
The Changing Shape of Work

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Boundaries



Organization



Role

Job Description

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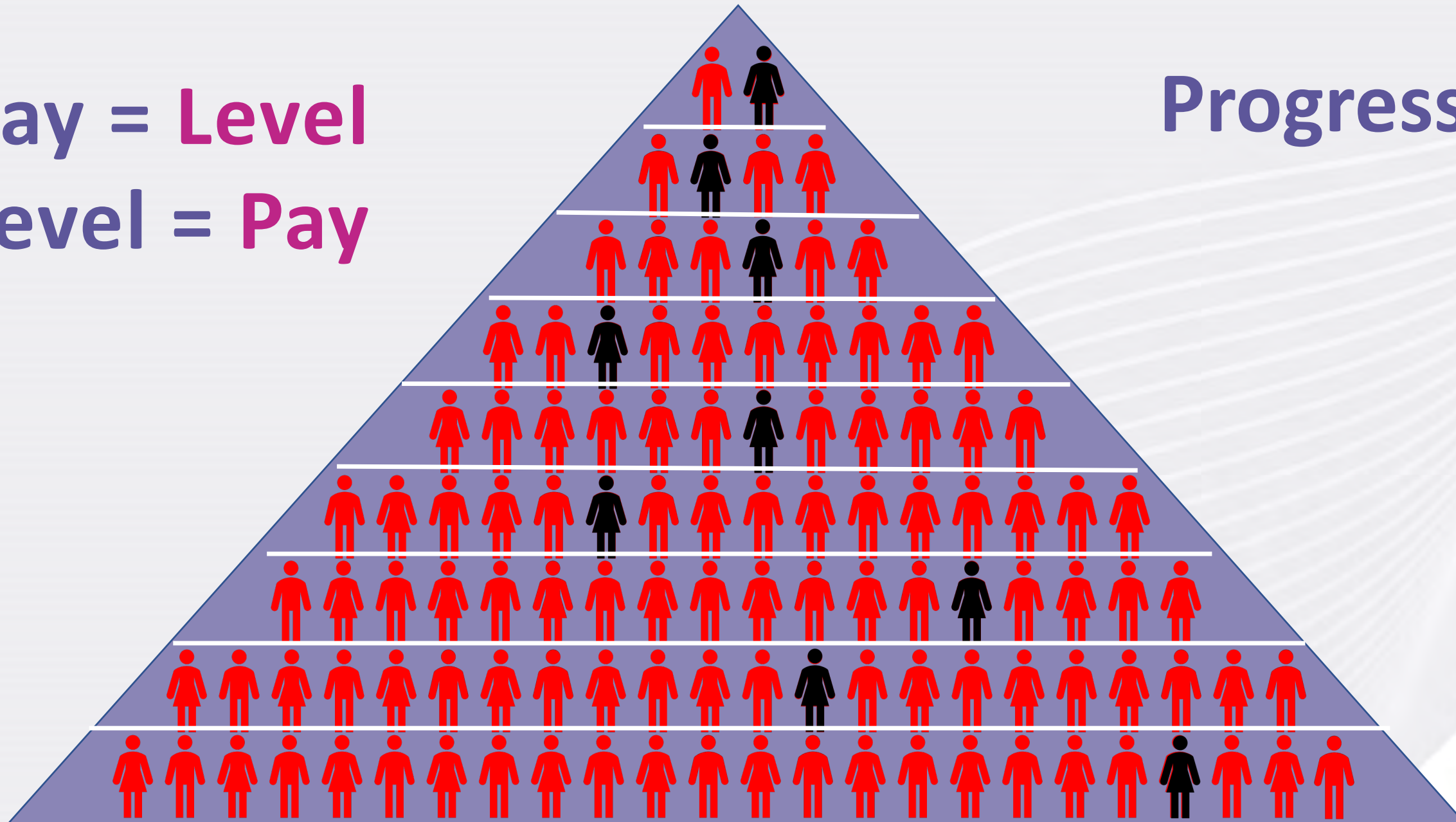
Pay Structure

Neovation²⁰²⁰

PAY FOR LEVEL

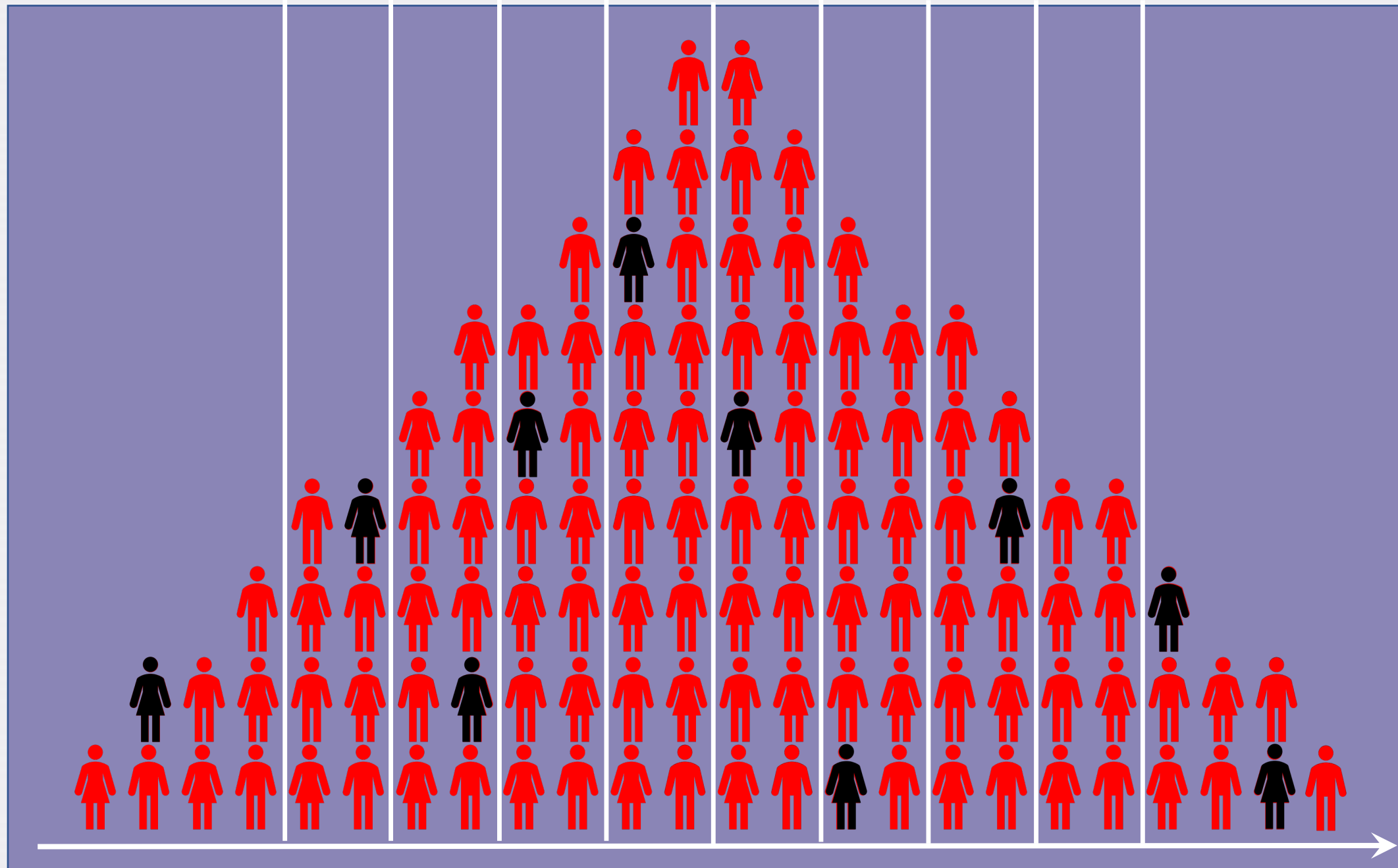
Pay = Level
Level = Pay

Progress is Limited



PAY FOR SKILLS & EXPERIENCE

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Progress
Enabled



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